

HEALTH AND SAFETY POLICY

GENERAL STATEMENT

In matters of safety we all have personal responsibility for safety and well being of ourselves, those who work with us and other parties that may be affected by the things that we do or do not do. We need to know therefore the hazards associated with our work and to be aware of the safety measures necessary to reduce the risk of injury to the lowest level reasonably achievable.

Lloyd Decorators Ltd are committed to ensuring the health and welfare of its employees and all other parties that may be affected by its' work activities so far as it is reasonably practicable. We will take steps and provide satisfactory financial (and other resources) to ensure that our statutory duties are met at all times, including:-

- Ensuring that accident and ill health prevention is given the highest priority, alongside business objectives, within all company operations.
- Providing adequate control of health and safety hazards arising from our work activities, in co-operation with our employees, other contractors, clients and other relevant parties.
- Consulting with our employees on matters affecting their health and safety to ensure that the arrangements for health and safety management are practical to implement and effective.
- Providing and maintaining safe plant and work equipment that is inspected and tested.
- Ensuring that all equipment, materials and substances, used by the company are appropriate for the intended use and used, handled and stored safely.
- Providing information, instruction and supervision for employees to ensure that they are competent to carry out their work activities.
- Ensure that all employees are competent to do the tasks and to give them adequate training where required.
- Investigate lapses in health and/or safety performance and put into place remedial action to prevent, so far as reasonably practicable, their recurrence.
- Ensure that all working sites are maintained in a safe and healthy condition.
- Reviewing and revising the Health and Safety Policy and regular intervals to ensure that our health and safety management is committed to continual improvement.

Lloyd Decorators Ltd. understand that the implementation of this health and safety policy requires total commitment at all levels from directors to employees.

Each individual has a legal obligation to:

- To take care of his/her own health and safety, and for the safety of other people who may be affected by his/her acts or omissions.
- To co-operate with their employers and others to enable them to fulfil their legal obligations.
- This policy will be regularly monitored to ensure that the objectives are achieved. It will be reviewed and, if necessary, revised in accordance with new legislation or organisational change.

ENVIRONMENTAL POLICY

Lloyd Decorators Ltd is aware that our day to day activities will inevitably impact on our environment in a number of ways and wish to minimise the potential harmful effects of such activities wherever and when ever possible. As a consequence of this the management are committed to continuous improvements in environmental performance and the prevention of pollution.

POLICIES

- To meet and where appropriate exceed the requirements of relevant legislation.
- Promote the recycling and use of recycled materials. All white spirit (VOC) is returned to stores where it is recycled and is ready for re-use. Where appropriate the blank reverse sides of documents is used and paper recycling bins are in use.
- Minimise waste in all operations. Materials quantity control is strictly managed by the Contacts Manager to avoid waste. Wherever possible bulk orders delivered to avoid excessive journeys by the suppliers.
- Reduce quantities of environmentally harmful materials. Where appropriate we recommend to clients the use of water borne products which have less environmental impact than solvent borne products.
- Transportation. Where appropriate co-ordinate journeys to site to avoid unnecessary fuel consumption and lower fuel emissions .
- Dispose of waste paint in a safe manner.
- Employees will be made aware of the Environment Policy through 'in-house' training carried out by the Manager responsible for Health and Safety.
- The Manager with responsibility for Health and Safety will ensure all employees comply with the Environment Policy and will review the environmental performance on an annual basis.

Signed:



Position: Company Director

Date: 10th November 2017